

Workforce

Growing Talent

The Sioux City region has a potential workforce of more than 348,000 with a strong Midwest work ethic. Find stats, available employment opportunities, training assistance programs and more at the following links:

- [Sioux City MSA Laborshed Information](#)
- [Sioux City MSA Occupational Wage Report](#)
- [Iowa Workforce Development](#) - Sioux City is a [Skilled Iowa Community](#) , with 20% of total employment having completed the National Career Readiness Certificate.
- [Training Programs/Assistance](#)

Career Opportunities

Looking for a new career? Check out [MySiouxCityJobs.com](#) to locate current jobs in the region.

Home Base Iowa

With record numbers of military members leaving the service over the next five years, the influx of workers into the job market is huge for Iowa employers. Home Base Iowa Communities are committed to welcome transitioning military members and their families who are leaving military service and becoming Iowans. Sioux City was designated as a [Home Base Iowa Community](#) by Iowa Governor Terry Branstad on April 22, 2015.

Legislation was introduced in 2015 to provide a number of new military-focused benefits that will aid veterans as they relocate to Iowa. Known as the [Home Base Iowa Act](#), one of several key incentives included was for all military pensions to be fully exempt from state income tax.

Sioux City employers are invited and encouraged to distinguish themselves by becoming a [Home Base Iowa Business](#) . By joining together, we can meet our goals of increasing employment, decreasing veterans' unemployment, and recruiting high quality individuals to our community.

[BECOME A HOME BASE IOWA BUSINESS HERE](#)

Sioux City offers many incentives to veterans and their families looking to relocate to our community. A growing list of incentives unique to our community can be found here:

[VETERAN WELCOME / INCENTIVE PACKAGE](#)

[Resources for Veterans in NW Iowa](#)

[Financial Resources for Veterans](#)

[Employer Roadmap](#) - resource for employers looking to hire veterans

[America's Heroes at Work](#) - Veterans Hiring Toolkit

[Military Spouse Employment Partnership Career Portal](#)

[USDA Assistance to Veterans Interested in a Career in Agriculture](#)

[Veteran's Guide to Getting Hired](#)

Western Iowa Technical Community College

[\(WITCC\)](#) offers cutting edge training with a state of the art advanced manufacturing training facility. Degree programs in subject areas critical to the operation of modern manufacturing and food processing facilities prepare

students for local companies. Worker cross-training, skills upgrading, and continuing training are available and widely used for current employees of local Sioux City companies.

WITCC is uniquely suited to draw upon its expertise in every facet of the industry including welding, fabricating, and machining to develop customized training programs for all phases of production. Mobile training labs take worker training directly to the facility, reducing employee idle times and increasing efficiency. Iowa's 260E training program provides funding for customized workforce training programs for Iowa companies.

New Jobs Tax Credit

The Iowa New Jobs Tax Credit is an Iowa corporate income tax credit and is available to a company that has entered into a New Jobs Training Agreement (260E) and expands their Iowa employment base by ten percent or more.

The amount of this one-time tax credit will depend upon the wages a company pays and the year in which the tax credit is first claimed. The maximum tax credit in 2014 will be \$1,608 per new employee. Unused tax credits may be carried forward up to ten years. The tax credit may be claimed on Form IA 133 found on the [Iowa Department of Revenue Website](#).

Sioux City GO ? Young Professionals Group

The [Sioux City Growth Organization \(SCGO\)](#) was formed in 2002 to encourage young professionals to become active members of the Siouxland community. With more than 100 members, SCGO brings together voices from all generations to encourage innovative ideas and create a positive impact. This dynamic group offers many volunteer opportunities, networking, social and educational events and continues to help shape the future of Sioux City.

Higher Education

There are 33 colleges and universities within 100 miles of Sioux City, Iowa. You'll find top notch employees with a Midwestern work ethic to provide a strong talent pool for your growing business.

- [Briar Cliff University](#)
 - [Iowa State University Design West Studio](#)
 - [Morningside College](#)
 - [St. Luke's College](#)
 - [Western Iowa Tech Community College](#)
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Young Professionals of Iowa Job Ambassadors

The Job Ambassador Program, through the [Young Professionals of Iowa](#), is a key partner in the promotion of the Sioux City's efforts to attract and retain talented young people in our community. Identifying that many companies don't advertise their openings, the Young Professionals of Iowa Job Ambassador Program provides a unique opportunity for employers to search for qualified candidates. The City's partnership with the YP Iowa Program has strengthened both organizations and is continually assisting employers and job seekers in Sioux City. Contact the Sioux City Economic Development Office at 712-224-5500 to learn more.